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Northern Region News



June 6, 1994

A Newsletter For Employees and Retirees

Issue 6

National Forest Service Museum in Missoula Inches Closer to Reality

**Special Use
Permit
Granted
Museum for
land near
Aerial Fire
Depot in
Missoula**

Missoula, Montana may become the site of the Forest Service's first national museum. The effort has resulted in the signing of a special use permit granted the National Forest Service Museum corporation a 36-acre site just west of the Forestry Sciences Laboratory near Missoula.

Museum members hope to construct a \$8 million building on the site for the display and interpretation of Forest Service memorabilia and to demonstrate forest management techniques. The building, projected to be 100,000 square feet in size, will also house an archives. The money will be raised from both private and public sources, according to Gary Brown, president of the museum group.

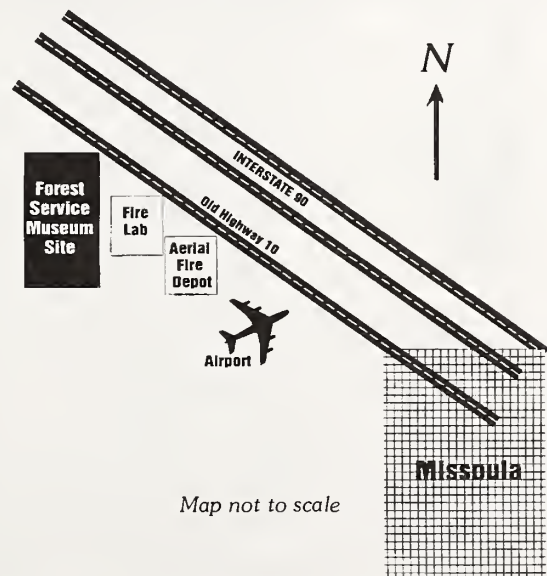
Among the dignitaries attending the formal signing ceremony on April 22 in Missoula were Regional Forester Dave Jolly, Congressman Pat Williams, D-Mont., and Senator Conrad Burns, R-Mont.

In speaking to the audience, Jolly commented on the importance of the museum in communicating Forest Service history to the American people. This history could be made more accessible, Jolly stated, by circulating portable or traveling exhibits produced by the National museum in Missoula to other Forest Service museums in different parts of the country.

Montana Governor Marc Racicot was unable to attend but wrote of his support for the museum, which he commented "will provide us all with access to significant people, policies and events that have greatly impacted all our lives."



L to R - Signing the Special Use Permit at the Missoula County Courthouse are Regional Forester Dave Jolly, Museum President Gary Brown, and Congressman Pat Williams



Native Plants

Take Center Stage

....in Washington, D.C.

It was quite the event. Forest Service Chief Jack Ward Thomas was there, as was the chief of the Soil Conservation Service and the director of the Bureau of Land Management. In fact, seven agency heads were present, in addition to representatives from such groups as The Nature Conservancy and Center for Plant Conservation.

The occasion was the signing of a new Memorandum of Understanding among seven Federal agencies to foster cooperation in management, research and education activities for native plant conservation. The event took place May 25 at the U.S. Botanic Gardens at the base of Capital Hill as part of National Wildflower Week (May 23-29). This week serves as the kickoff for Celebrating Wildflowers, a yearly commemoration highlighting the wildflowers that occur on the Nation's public lands.

Other agencies signing the MOU include the USDA Agricultural Research Service and, within the Department of Interior, the Bureau of Land Management, National Park Service, U.S. Fish and Wildlife Service and the National Biological Survey.

Additional Federal agencies will join this effort in the near future. Several non-governmental organizations will also sign cooperator forms, including The Nature Conservancy, the National Association of Conservation Districts, the Soil and Water Society, the Flora of North America Project, the Center for Plant Conservation and others.

The MOU is part of an emerging national effort to promote plant conservation. A meeting of about 70 botanists was held this spring with representatives from the seven signing agencies. Many other state and private organizations that work on plant conservation issues were also there.

The purpose was to stimulate a public-private partnership to mobilize agencies, organizations, scientific experts, amateur botanists, native plant societies, and garden clubs throughout the United States, Canada, Mexico and the Caribbean into a cohesive force to support local, national, and international habitat conservation efforts.

The MOU is one part of this initiative—to formalize plant conservation cooperation and ob-

jectives among the agencies concerned. It is indeed a very important step for native plant conservation.

by Steve Shelly, Botanist/Sensitive Plants
Regional Office

....at the Custer National Forest

Lithophragma parviflorum? *Myosotis alpestris*? *Lewisia rediviva*? Nope, they're not tropical diseases. They're Latin words that describe in almost poetic terms several of nature's most glorious creations, the wildflower.

In a celebration of Wildflower Week, May 23-27, a group of folks at the Custer National Forest pooled their talents to honor this very special resident of our national forests. With a contribution of wildflower photos from the Custer's seven districts, and the help of our biologist and botanists, we were able to assemble a colorful collage of large wildflower photographs and flower history in the Custer Supervisor's Office main lobby.

So what is *Lithophragma parviflorum*? It's also called the prairie star, a beautiful star-shaped flower occurring in prairie sagebrush areas to 9,000 feet. *Myosotis alpestris*, or forget-me-nots, are tiny flowers of brilliant blue found in moist areas at high elevations. *Myosotis* means mouse ear in Greek, referring to the shape and hairiness of some species' leaves. And *Lewisia rediviva*, or bitterroot, is Montana's State flower and was described in a journal by Meriwether Lewis, of Lewis and Clark fame, during their journey across Montana. *Rediviva*, in Latin, means brought to life, descriptive of the plant's ability to revive after being dried for weeks or months.

Wildflower week is an excellent reminder of the great diversity of plant life living within our national forests. The display is open during business hours and copies of a bibliography are available to the public to aid in publication reference.

So during your next stroll through your local meadow, take time to learn about the plant life living around you—and don't forget to smell the flowers.

by Jack Conner, Support Services Supervisor
Custer National Forest



Layne's butterweed
(*Senecio layneae*)

Forestry MOU Signed Between U.S. and Russia

The Federal Forest Service of Russia and the USDA Forest Service have agreed to cooperate in the protection and sustainable use of forest resources in a memorandum of understanding (MOU) signed May 13 by Forest Service Chief Jack Ward Thomas and by Anatoly Pisarenko, deputy chief of the Russian Federal Forest Service.

The MOU is an outgrowth of both countries' belief in the need for long-term cooperation in the field of forestry, their attaching great importance to the development of international scientific, technical, and economic forestry relations, and the great importance of forests in the global environment.

Cooperation under the MOU is intended to contribute to the solution of such forest resource management needs as reforestation, protection against forest insects, disease, and

fire, and the forest conservation and sustainable use of natural resources. Cooperative efforts such as those that recently occurred when both countries cooperatively studied and monitored Asian gypsy moth populations in Russia will be facilitated by this MOU.

After Russia became independent in 1991, the United States and Russia moved quickly to reconfirm their long-standing cooperation in the areas of science and technology. This cooperation was strengthened through the signing of a scientific and technology umbrella agreement in December 1993, and the formation of a scientific and technology committee under the Gore-Chernomyrdin Commission. The forestry MOU is one of several memoranda of understanding to be signed under the science and technology agreement.

Comings and Goings

John Inman, forest supervisor of the Humboldt National Forest in Nevada, will be detailed to the Regional Office in Missoula, effective June 13. Regional Forester Dave Jolly said that while in Missoula, Inman will serve as acting regional director of Administration.

Prior to his current job in Nevada, Inman was deputy forest supervisor for the Northern Region's Custer National Forest. Toiyabe Forest Supervisor Jim Nelson will take on the additional role of acting supervisor of the Humboldt National Forest while Inman is on the detail.

Dale Bosworth has been appointed regional forester for the Intermountain Region, headquartered in Ogden, Utah. Bosworth, previously deputy regional forester for the Pacific Southwest Region, assumed his new post May 1.

In 1966, Bosworth began his career in the Northern Region as a forester with the St. Joe National Forest, now part of the Idaho Panhandle National Forests (IPNF) in Idaho. Other employment within Region One included positions with the Kaniksu (now part of IPNF), Lolo and Clearwater National Forests. He later moved to the Flathead National Forest where he served as the Planning staff officer before becoming the deputy forest supervisor. Bosworth became assistant director for Land Management Planning for the Northern Region where he was involved in the development of forest plans.

He and his wife Carma have a son and daughter who are attending the University of Montana.

Charles "Chip" Cartwright is the new regional forester for the Southwest Region. Last year Cartwright spent several months in the Northern Region as acting deputy director, filling in for John Hughes.

Cartwright began his forestry career in 1967 as a temporary fireman/lookout towerman on the St. Joe National Forest in Idaho. He later served as district ranger of the Conconully District, Okanogan National Forest in Washington; supervisor of the Jefferson National Forest in Virginia, acting deputy regional forester in the Rocky Mountain Region; and just recently served as the acting deputy regional forester in the Intermountain Region. He has been assistant director for Ecosystem Management since September 1992.

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Newsletter Guidelines

The following are guidelines for submitting stories:

- Articles should feature Forest Service employees and retirees involved in Forest Service activities and projects.
- Articles must be concise and timely. All articles are subject to editing and may not be used if outdated, inappropriate or if space does not permit.
- Photos can be color or black and white. Glossy finish if possible.

Send articles to G.Weisgerber:R01A (Data General) or Gloria Weisgerber, Northern Region Public Affairs Office, P.O. Box 7669, Missoula, MT 59807. The public affairs officer in your Forest may want to preview articles before they are sent. If so, please follow that process.

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Work in Historic Preservation Earns "Orchids" from Idaho

Idaho's highest historic preservation award, the Orchid, went to a project in the Northern Region and to one of its employ-



Cort Sims in foreground working on cabin at Marble Creek

ees. Winning in the project category was Fish Lake Cabin, located in the Powell Ranger District, Clearwater National Forest. An Orchid also went to archaeologist Cort Sims, of the Idaho Panhandle National Forests, for Distinguished Preservationist.

Sims was honored for his leadership in a variety of preservation activities. He has worked with the Kootenai County Historic Preservation Commission since its inception in 1985. Under his tutelage, numerous projects were completed, including the nomination of 14 schools in

Kootenai County to the National Register of Historic Places; the restoration of the Fort Sherman Chapel; and the recognition and preservation of significant sections of the Mullen Trail. He has also been a consultant to other communities' preservation projects.

The same high preservation ethic and perseverance demonstrated by Cort Sims can be seen in the phased restoration of Fish Lake Cabin. Located deep within the Selway-Bitterroot Wilderness, the cabin was built in 1933-34 beside a pristine lake wedged among rocky cliffs. The original building was erected at the site in 1901 and used by early-day Forest Service rangers.

From 1989-93, every other year, a rugged band of volunteers and Forest Service employees mounted up and rode 17 miles along a wilderness trail to reach the cabin. The wilderness location, although picturesque, presented problems for the crews. All work had to be done with hand tools and grunt labor—man and beast.

In 1989 the push was to stabilize the building until further restoration could be completed, mainly replacing the deteriorated sill logs. The cabin was jacked up and the supporting piers removed, replaced with pads of river gravel and new piers. Each sill log had to be hand-hewed, set in place and the cabin let down on it to check the fit. Then the cabin was jacked up again and the log reworked until it fit just right.

The work in 1991 and '93 involved installing a new subfloor, re-

building and resetting the piers, removing and installing new hardwood flooring, scraping and repainting all windows and doors, repairing the roof, replacing a few small deteriorating logs and applying preservative to the interior and exterior of the building. Assisting in the '93 efforts were members of the Region's Historic Preservation Team.

The work on the cabin's restoration was coordinated by Dennis Elliott, resource assistant for Powell Ranger District.

The restored cabin now stands ready for continued use as a guard station and as a monument to nearly 100



L to R - Regional Historic Preservation Team member Bill Harris and Powell District Ranger Margaret Gorski having fun (?) stripping paint off Fish Lake Cabin door

years of Forest Service management of the area.

The awards were presented May 7 by the Idaho Historic Preservation Council, a private nonprofit State-wide preservation group organized to help stimulate interest and promote understanding of historic preservation activity throughout the State.



Fish Lake Cabin in Clearwater National Forest

Grazing Association Lauded

It is only the second grazing association in the United States to receive the Chief's Award, the highest award bestowed by the Forest Service. The Grand River Grazing Association, of northwestern South Dakota, has that distinction, earning the 1993 Chief's Award for Outstanding Achievement in Rangeland Management.

The honor recognizes the Association for their commitment to good land stewardship, environmental awareness, and responsible management of the rangeland resource it is permitted to utilize.



L to R - Vicki and Bill Penfield accept award on behalf of Grand River Grazing Association from Dean Boe, WO acting director of rangeland management

According to Association representative Bill Penfield, "Stewardship is what this award is all about. Some people believe it is leaving everything the same as it was when it was created. Others think it means to change the environment for the convenience of mankind. I say that for most ranchers it is impacting nature

just enough to make it bearable for all creatures living in a harsh climate, whether it is the dry heat of the desert or the cold snow of the north."

"The attitude and resulting actions of the Grand River Association," stated Forest Service Chief Jack Ward Thomas, "is out of a desire for their children and grandchildren to have the same opportunities and experiences as themselves, but in a world far better than exists today. The Association has obviously taken it upon themselves to help provide that better world, not just for themselves, but for all to enjoy."

by Mary Lunsford, Information Assistant
Custer National Forest

Winning a Day with the Forest Service

The Forest Service sponsored four special awards in this year's Montana Science Fair held April 11-12 in Missoula. The awards were in the categories of "Forest Service Related Engineering" and "Forest Service Related Natural Resource Development and/or Management." Each award consisted of a certificate of achievement and a day spent in the field with a Forest Service specialist working in the area of interest to the winning participant. The 1994 Forest Service winners were:

- Shawn Hurley, Grade 12, Capital High School, Helena. For his project, "The Isolation and Quantification of Lead in Soils, Sediments, and Vegetation of the Prickly Pear Creek Aquatic Ecosystem," Shawn will spend a day with a soil scientist at the Helena National Forest.



Shawn Hurley

- Misty Wright, Grade 12, Cascade High School, Cascade. Misty's project, "Erosion Control Using Sediment Control Structures," earned her time with an hydrologist with the Lewis and Clark National Forest.
- Paul Bartos, Grade 8, Westview Junior High School, Hamilton. "The Effect of Water Quality on the Regeneration of Planaria" was Paul's project, giving him a day with a fisheries biologist with the Bitterroot National Forest.
- Dustin Hadnot, Grade 7, Lolo Middle School, Lolo. Dustin's "Battle of the Bridges" project gave him a day with Duane Yager, Regional Office structural engineer, looking at bridges in the Lolo and Clearwater National Forests.

Judges for the Engineering award were Linda Lanham and Clyde Weller with the Regional Office Engineering unit. Judges for the Natural Resources Award were George Howe, Alan Christensen, Laird Robinson, and Jane Taylor, also with the Regional Office. Coordinator of Forest Service involvement was Linda Lanham.

by Linda Lanham,
Structural Engineer
Regional Office

The Miracle Workers



The students and staff of the heavy equipment mechanics program at the Anaconda Jobs Corps Center received a special plaque from the Region One Pack Train, headquartered at the Ninemile Ranger District. The award was in appreciation for the Center's work transforming a rusted and chipped semi-truck used by the Pack Train into a shiny sparkling rig to be proud of! It took lots of time, patience, and hard work in sanding, grinding, taping, priming, painting and welding.

Among those who worked on the project were (from left to right) instructor Bob Sturm, and students Geoff Vanderwerff and Jay Lund.



Logger Robert Clark and his Belgian draft horses, Bill and Bingo

Logging Horses Still Have a Place

Two Belgian draft horses...haul logs out of the remote Third Creek drainage the old-fashioned way—one tree at a time.

Fifty pounds of hay and a couple of pounds of oats fuel Robert Clark's logging operations in Hells Canyon (in the Deerlodge National Forest).

Two Belgian draft horses, named Bill and Bingo, haul logs out of the remote Third Creek drainage the old-fashioned way—one tree at a time.

Clark, a jack-of-all-trades who lives in nearby Waterloo, Montana, recently won two Forest Service contracts to log in the Highlands just outside Silver Star. He was the only bidder on a contract specifically designated for horse logging and then made forest history by outbidding five machine-equipped loggers last week for a second Federal contract.

Rick Henningsen, a long-time Federal forester with the Butte Ranger District, said Clark's venture marks the first use of draft horses for logging on the Deerlodge National Forest in many years. "The smaller sales in isolated areas work good for horses," Henningsen said, "and the price of timber has helped horse loggers. Horses can be a pretty good option."

Clark won a \$792 bid to salvage about 125 felled Douglas fir trees totalling 6,000 board feet of timber from the controversial Third Creek area. He began the work Monday (April 11) and plans to be finished by the end of the month.

Jefferson District Ranger Grant Godbolt said the Forest Service decided to call spe-

cifically for bids for work horses to perform the labor instead of the mechanical skidders usually used to haul logs. Godbolt said the decision was a practical one because the road just inches from Third Creek is eroding and the Forest Service had received calls to make use of the felled timber without jeopardizing the important rainbow trout fishery downstream.

Clark then made Forest Service history last week by outbidding five machine loggers for the contract just down the road from the Third Creek job. He offered \$4,640 or \$232 per 1,000 board feet for the wood and will begin logging 510 Douglas fir trees in the Bull Pen area next month.

Clark, a 49-year old carpenter, logger and farmer, said he worked as a faller with a machine-logging operation before finding himself out of work. He then got a job driving a team of horses and said he felt a new pride in his work. He started logging with horses 20 years ago and has been working with the draft horses ever since.

*by Paula DelBonis
Excerpted from an article appearing
in the Montana Standard,
Butte, Montana*

Oil Company Helps Restore Habitat

The Little Missouri National Grasslands in western North Dakota contains a variety of habitats—aquatic, riparian, and woody draws being the most important for wildlife. One particular landscape is etched with a perennially flowing stream, a rarity for that area.

The riparian zone created by the stream has suffered some degradation since the presence of cattle. Thanks to an agreement reached this spring between Amerada Hess, an oil company, and the Forest Service, this area

will receive greater attention and protection.

Funds made available through Amerada Hess will be funneled into projects based on grazing allotments. Locations that have aquatic, riparian, and woody draw habitats will be emphasized. The work will be completed in cooperation with livestock permittees interested in improving the condition of their allotments.

Cooperation with livestock permittees that support such Forest Plan projects will foster better long-term management on the

ground. Fencing out these vital habitats and regulating livestock use will result in better livestock management, hence higher quality habitats. Improved water quality, vegetation, fish, small mammals, birds, and aquatic invertebrates, should all benefit from the projects.

*Gary Foli, Zone Wildlife Biologist
Little Missouri National Grasslands
Custer National Forest*

Earth Day '94

Woodsey Owl celebrated Earth Day with elementary students, teachers, and people from the community of Phillipsburg on Friday, April 22. Everyone gathered on Earth Day morning behind the elementary school for the celebration. Phillipsburg District Ranger Tom Heintz awarded prizes to students for a poster contest and a recycling contest organized by the Forest Service.

For the poster contest, students created colorful Earth Day posters to show how individuals can reduce waste and recycle. The posters decorated downtown windows from April 17-23, which was proclaimed as Earth Week by the mayor of Phillipsburg.

The recycling contest was preceded by a community cleanup day on April 21. Students cleaned up litter in town and collected

recyclables put out by the townsfolk. Then on Earth Day morning, they brought the recyclables, along with recyclable items from home, to school for the recycling contest. The classes with the most recyclables won prizes donated by the bank, the town merchants, and BFI—which included pizzas, video rentals, \$2 bills, and more.

It was a great time for people to gather together and celebrate Earth Day. There is talk already of planning together to celebrate the 25th anniversary of Earth Day in 1995. The theme for 1995 is "The Time Has Come."



Woodsey and friends at Earth Day '94 in Phillipsburg

*by Kathleen Sweet,
Writer/Editor
Phillipsburg Ranger District,
Deerlodge National Forest*

Tax Credits

New tax rules make it possible for people raising a family to increase their take-home pay through a tax credit if the family meets certain criteria.

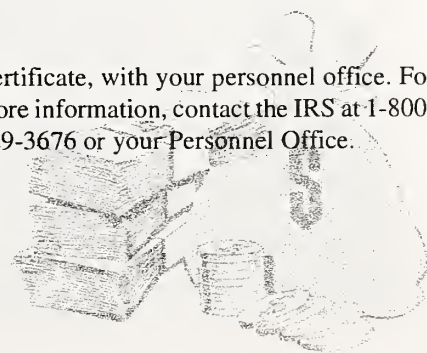
The earned income tax credit (EIC) applies to eligible families who earn less than \$23,775 in 1994 and have one or more children. Families eligible for the maximum amount of EIC could receive an additional

\$100 of income per month in their paychecks.

You can receive this credit when you file your tax return or request your Forest Service personnel office to add a portion of the credit to each paycheck throughout the year.

To receive the credit, just file form W-5, Earned income Credit Advance Payment

Certificate, with your personnel office. For more information, contact the IRS at 1-800-829-3676 or your Personnel Office.



Personnel Update

BEAVERHEAD NATIONAL FOREST

AWARDS & PROMOTIONS

BROWN, JUDY, budget and accounting analyst, SO, temporary promotion,
 ESQUIBEL, STEVE, equipment specialist, SO, promotion
 HANSEL, CHRISTINE, budget and accounting analyst, SO, temporary promotion
 HAVIG, DENNIS, district ranger, Wisdom RD, temporary promotion to SO, range, water, wildlife and soils staff officer
 GILL, MAYME, administrative officer, SO, promotion

REASSIGNMENTS/TRANSFERS

JONES, JEFF, wildlife biologist, Wisdom RD, to extended detail Pacific Northwest Experiment Station, Columbia River Basin Science Integration Team in Walla Walla, WA.
 ROGERS, BRUCE, rangeland management specialist, McKenzie RD, Custer NF, transferred to Wise River RD

BITTERROOT NATIONAL FOREST

AWARDS & PROMOTIONS

AVANTS, WAYNE, supervisory forester, SO, belt buckle award
 BABCOCK, DICK, forester, SO, belt buckle award
 BRADLEY, EVI, business management assistant, Stevensville RD, cash award
 BROWN, GARY, forestry technician, West Fork RD, temporary promotion to fire management officer
 COATES, MAURICE, landscape architect, SO, belt buckle award
 DEBARBER, JOHN, forestry technician, Darby RD, belt buckle award
 FELIX, AMY, senior community service employment program, Trapper Creek JCC, cash award
 HAYES, FOREST, biological scientist, SO, belt buckle award
 MARIN, MARTY, engineering draftsman, SO, promotion to civil engineering technician
 MERRITT, WILLIAM, senior community service employment program, Trapper Creek JCC, cash award
 PAULEY, MILDRED, senior community service employment program, Trapper Creek JCC, cash award
 PLATT, PEG, support services specialist, Darby RD, belt buckle award
 ROSE, SUE, mail & file clerk, SO, temporary promotion to computer assistant
 SALYER, PAULINE, senior community service employment program, Trapper Creek JCC, cash award
 SKIPPER, LYGIA, computer assistant, Darby RD, temporary promotion to support services supervisor

RESIGNATIONS

EILAND, JOY, archeologist, SO

CLEARWATER NATIONAL FOREST

AWARDS & PROMOTIONS

BEEGLE, BROOKS, hydrological technician, Red River RD, Nez Perce NF, promotion, SO
 BURNS, PAIGE, computer program analyst, time off award, SO
 CASE, JOHN, forester, temporary promotion, supervisory forester, SO
 DELL, PAMELA, resource assistant, spot award, SO
 FRAZIER, JOYCE, forestry technician, spot award, Pierce RD
 GOIN, DEBBIE, office automation clerk, promotion, stationed in Moscow
 HARDING, TAMMY, forestry technician, spot award, Pierce RD
 MCCORMACK, JIM, forester, spot award, Powell RD
 MCKEE, MARLENE, computer assistant, time off award, SO
 PETRO, STEVE, supervisory forester, SO, temporary promotion, district ranger, Palouse RD
 SCHUFT, CAROLE, civilian pay clerk, temporary promotion, resource assistant, Powell RD
 SUK, SALLY, computer program analyst, time off award, SO

THOMPSON, KATHY, information assistant, quality step increase, SO
 THOMPSON, STEVE, telecommunications specialist, time off award, SO
 WEDDLE, DARRELL, forestry technician, spot award, Pierce RD
 WHITE, CHERYL, resource specialist, temporary promotion, SO
 WHITNEY, JIM, telecommunications specialist, time off award, SO

REASSIGNMENTS/TRANSFERS

HEAD, JOHN, forester, Powell RD, reassignment, Kootenai NF
 HENNESSEY, CAROL, forester, Kootenai NF, reassignment, Lochsa RD
 KING, HAROLD, operations research analyst, SO, reassignment, R-9, Wayne-Hoosier NF
 MANNING, JONI, wildlife biologist, SO, reassignment, Kootenai NF
 WESTON, JOHN, forester, North Fork RD, reassignment, Powell RD

CUSTER NATIONAL FOREST

AWARDS & PROMOTIONS

HEGGEN, SUE E., personnel officer, SO, cash award
 LUNS福德, MARY B., information assistant, SO, promotion.
 PETIK, GARY L., rangeland management specialist, McKenzie RD, promotion
 RINEHART, SUSAN M., botanist, Medora RD, promotion
 THOMPSON, LESLEY, district ranger, McKenzie RD, temporary promotion, forest supervisor, SO

REASSIGNMENTS/TRANSFERS

BURGER, GUADALUPE S., range conservationist, Medora RD, reassignment, range management specialist
 HANSEN, DUANE, office automation clerk, SO, reassignment, information receptionist
 KINDLE, BRYAN D., range conservationist, McKenzie RD, reassignment, range management specialist
 PETIK, GARY L., range conservationist, McKenzie RD, reassignment, range management specialist
 SJURSEN, PHILLIP J., range conservationist, Medora RD, reassignment, range management specialist

DEERLODGE NATIONAL FOREST

AWARDS & PROMOTIONS

CORNWALL, DAVID, forestry technician, Jefferson RD, spot award
 DECKER, JOHN, forestry aid, Butte RD, spot award
 DORVALL, RENE, computer assistant, Butte RD, spot award
 DUECK, SANDRA, computer assistant, Jefferson RD, spot award
 ERIKSON, LEE, engineering equipment operator, Anaconda CCC, promotion
 FARWELL, ARLEY, forestry technician, Jefferson RD, spot award
 FOLLMAN, ELIZABETH, wildlife biologist, Jefferson RD, spot award
 GUMP, ROBERT, forester, Jefferson RD, spot award
 HODGE, ROBERT, motor vehicle operator, SO, promotion and spot award
 LEETZ, GREG, archaeology technician, SO, promotion
 SCHEUFFELE, HARRY, forestry technician, Jefferson RD, spot award
 SCOTT, SHAWN, resource clerk, Deer Lodge RD, spot award
 STIMAC, VIOLET, purchasing agent, SO, two spot awards
 STRICKLAND, LINDSEY, forestry technician, SO, spot award

REASSIGNMENTS/TRANSFERS

MURRAY, LEE, appraiser, Philipsburg RD, reassignment to SO, IPNF

RESIGNATIONS

CLARK, DAWN, surveying technician, SO

FLATHEAD NATIONAL FOREST

AWARDS & PROMOTIONS

MCALLISTER, HARRY, appraiser, SO, 1994 Regional Lands Director's Award

Personnel Update

REASSIGNMENTS

BERGLUND, DOUG, supervisory biological scientist, Tally Lake RD, reassignment to SO, ecosystem management coordinator
TALBOT, TONY, information systems manager, SO, reassignment to IPNF, budget & accounting officer

RESIGNATION

BOWERS, DEBRA, hydrologic technician, SO

KOOTENAI NATIONAL FOREST RESIGNATIONS

DIMON, PAULETTE L., resource technician, Rexford RD
HAYES, ALICE L., computer assistant, SO
RIGHTER, MARY K., accounting technician, SO
WISCHER, DAVID O., supervisory forester, Cabinet RD

GALLATIN NATIONAL FOREST

AWARDS & PROMOTIONS

BIRKELAND, KARL, avalanche specialist, SO, cash award
BLASEG, PAULETTE, resource clerk, Bozeman RD, cash award
DRUSCHKE, SUSAN, purchasing agent, Nez Perce NF, promotion, SO
GIBSON, DEBBIE, personnel assistant, SO, cash award
SOLLID, SHERM, geologist, SO, cash award

HELENA NATIONAL FOREST

AWARDS & PROMOTIONS

BRILES, CAROL, personnel officer, SO, special act award
BROUSSEAU, MARGIE, editorial assistant, Lincoln RD, special act award
CAMPBELL, DARCEY, computer assistant, SO, promotion and special act award
CROWDER, JUDY, computer assistant, Helena RD, special act award
EDGERLEY, COLLEEN, resource assistant, Helena RD, promotion
HAMERS, LAURIE, contract specialist, SO, special act award
IHLE, BETH, geologist, Townsend RD, special act award
KENDLEY, JOHN, forester, SO, special act award
LAVELL, JEAN, wildlife biologist, Townsend RD, special act award
MADDEN, DAVID, office automation clerk, Helena RD, spot award
MARSHIK, JOEL, supervisory civil engineer, SO, special act award
MCCANN, DAVID, forestry technician, Helena RD, spot award
MCKINNON, DON, forester, SO, special act award
OBRIEN, STEPHEN, forester, SO, special act award
OLIVER, MICHAEL, public affairs specialist, special act award
ONDOV, RACHEL, rangeland management specialist, Townsend RD, promotion
RUDOLF, SUZANN, office automation clerk, Helena RD, spot award
SCOTT, DAVID, forestry technician, Lincoln RD, special act award
SENN, DON, forestry technician, Helena, RD, spot award
TURNER, DAVID, forestry technician, Helena RD, special act award
WILSON, LYDIA, office automation clerk, SO, special act award
WISDOM, JOYCE, personnel assistant, SO, special act award

RESIGNATIONS

EVANS, ROSE, forestry technician dispatcher, SO
HENDERSON, MICHELLE, personnel management specialist, SO

IDAHO PANHANDLE NATIONAL FORESTS

Awards & Promotions

GODDARD, LORI, purchasing agent, Wallace RD, promotion
HULSIZER, VICKIE, resource clerk, Wallace RD, promotion
LOPER, SANDRA, forestry technician, Wallace RD, promotion
RICHARDSON, JEAN, finance and pay assistant, Bonners Ferry RD, special act award
WALTZ, SUSAN, biological science technician (plants), Coeur d'Alene Nursery, special act award
WHITE, SUSIE, resource assistant, Sandpoint RD, special act award
WILLIAMS, KAREN, laborer, Coeur d'Alene Nursery, special act award

RESIGNATIONS

KESTER, BETTY, engineering draftsman, SO
MCCORD, BRENDA, realty specialist, St. Maries RD
MULLEN, LAURA, forester, Avery RD
PLUE, MARSHALL, forestry technician, St. Maries RD

LOLO NATIONAL FOREST

AWARDS & PROMOTIONS

BOLLER, AUDREY, procurement assistant, SO, promotion to procurement technician
CAVILL, RICK, supervisory forestry technician, Plains RD, quality step increase
COYLER, SUE, civil engineer, SO, promotion
DAGGER, STEVEN, forester, Plains RD, 20 year service award
EGENHOFF, TERRY, general biologist, Superior RD, spot award
HENSLEY, SHANNON, supervisory accounting technician, SO, spot award
HOVERSON, ROBERT, forester, Ninemile RD, spot award
KOPPENOL, PATRICIA, forester, Superior RD, spot award
LAMBRECHT, CHERI, forester, Plains RD, 10 year service award
LUMPRY, DEWEY, forestry technician, Missoula RD, 15 year service award
MASON, RONALD, supervisory forester, Superior RD, special act award
McNAB, JOAN, contract specialist, SO, 20 year service award
PARKIN, RALPH, facility manager, Superior RD, special act award
PETERSON, PEACHES, conveyance examiner, SO, spot award
RODGERS, NITA, personnel management specialist, SO, suggestion award
SCHLADER, RONALD, civil engineering technician, Superior RD, 20 year service award

REASSIGNMENTS/TRANSFERS

PANCAKE, JEANNE, personnel clerk, SO, reassignment, supply clerk, SO
RYS-SIKORA, ANNE, forestry technician, Superior RD, reassignment, biological science technician, SO
WASIENKO-HOLLAND, MICHELLE, forestry technician, Superior RD, reassignment, biological science technician, SO
WELLBORN, SHIFFY, airplane pilot, AFD, reassignment, maintenance worker, SO
WILLIAMS, JAMIE, information receptionist, SO, reassignment, office automation clerk, Ninemile RD

REGIONAL OFFICE

AWARDS & PROMOTIONS

CAMERON, MARJORIE, forestry technician, TCFPM, cash award
DEWOLF, STACIE, forester, TCFPM, cash award
GRADHANDT, STEPHEN, accountant, ADM, spot award
TAYLOR, JANE, plant pathologist, TCFPM, promotion

RESIGNATIONS

JOHNSON, DENNIS, forestry technician smokejumper, AFM
MAJ, MARY, wildlife biologist, WL&F
WAGENFEHR, CLAUDIA, program assistant, MS
ZUBACK, KAROL, personnel clerk, PM

RETIREMENTS

Because of the large number of people who retired during the past four weeks, we regret we can give only minimal information on the career of these valued employees. In the past, we have published additional information on the career of any Region 1 employee who forwarded material to us. Unfortunately the volume of retirements prevents us from providing that service in this issue. The only realistic alternative would have been to select certain employees to feature. We found that alternative unacceptable.

What is left to us is to show the many years of public service those retirees have given to the American people. Our gratitude and congratulations to these co-workers and best wishes for the future.

BEAVERHEAD NATIONAL FOREST

COTE, KAY, business management clerk, Dillon RD, 20 years
EVANS, LEE, civil engineering technician, SO, 27 years
KOLAR, BILL, civil engineering technician, SO, 34 years
PENCE, DAN, forester, range, wildlife, water & soils staff officer, 33 years
TROEDSSON, SWEDE, forester, SO, 36 years

BITTERROOT NATIONAL FOREST

AVANTS, WAYNE, supervisory forester, SO, 37 years
BABCOCK, DICK, forester, SO, 28 years
COATES, MAURICE, landscape architect, SO, 24 years
DeBARBER, JOHN, forestry technician, Darby RD, 40 years
HAYES, FOREST, biological scientist, SO, 34 years
PLATT, PEG, support services specialist, Darby RD, 28 years

CLEARWATER NATIONAL FOREST

AITKEN, JEAN, cartographic technician, SO, 19 years
BROWN, TOM, geologist, SO, 38 years
BUTLER, SANDY, finance assistant, North Fork RD, 21 years
CAMPBELL, BOB, forestry technician (FMO), Pierce RD, 28 years
FOWLKES, MEL, forestry technician, Lochsa RD, 32 years
FRAZIER, JOYCE, forestry technician, Pierce RD, 19 years
GEOUGE, TOM, forester, Pierce RD, 31 years
GOOKIN, DENNIS, forestry technician, Palouse RD, 25 years
GRASHAM, JOHN, forestry technician, Palouse RD, 33 years
HODGE, DICK, district ranger, Palouse RD, 37 years
KELLOGG, DANNY, contracting specialist, SO, 31 years
KNUTSON, MEL, civil engineer, SO, 24 years
PELL, JOHN, forestry technician, Lochsa RD, 28 years
POLLWORTH, SHIRLEY, civilian pay clerk, Pierce RD, 9 years
STEADMAN, CLAIR, maintenance worker, Pierce RD, 33 years
TYPES, VIRGIL, laborer, Pierce RD, 23 years
WELLS, MIKE, forestry technician, Palouse RD, 34 years
WEST, LEROY, civil engineering technician, SO, 30 years
WOODEN, TANYA, contracting specialist, SO, 28 year

CUSTER NATIONAL FOREST

FISHBURN, JAMES R., forester, SO, 36 years
HEGGEN SUE E., personnel officer, SO, 27 years
KRAMLICH, ROBERT A., civil engineering technician, East Zone Engineering, 30 years
KRIMMER, WALTER T., forestry technician, Beartooth RD, 17 years
MARTIN, ELVIRA A., information assistant, Medora RD, 14 years
RHEA, RICHARD C., range management specialist, Ashland RD, 29 years
THOMPSON, BEVERLY S., support services specialist, Sheyenne RD, 23 years

DEERLODGE NATIONAL FOREST

HOUGH, MARK, electronics technician, SO, 23 years

OWSLEY, LOIS, support services specialist, SO, 25 years

STIMAC, VIOLET, purchasing agent, SO, 26 years

FLATHEAD NATIONAL FOREST

ANDERSON, ROBERT, laborer, Glacier View RD, 23 years
ANDRES, FRED, fleet/equipment specialist, SO, 32 years
CONN, VANCE, civil engineering technician, SO, 27 years
CROW, MARJORIE, resource assistant, SO, 27 years
HALL, CHARLOTTE, copy/duplicating equipment operator, SO, 23 years
HODGEBROOM, FRED, forester, SO, 32 years
HOPE, TOM, district ranger, Glacier View RD, 27 years
HULA, EDWARD, forestry technician, Glacier View RD, 27 years
HURD, ROBERT, forestry technician, Hungry Horse RD, 35 years
KIMZEY, GERALD, civil engineer, SO, 35 years
McMILLAN, HAROLD, engineering equipment operator leader, SO, 13 years
MORGAN, WILLIAM, supervisory forester, Glacier View RD, 30 years
POTTER, ALLEN, engineering equipment operation leader, SO, 33 years
ROKER, SANDY, editorial assistant, Swan Lake RD, 20 years
SEDIVY, FRANK, forestry technician, SO, 25 years
SQUIRES, ALLISON, forestry technician, Glacier View RD, 17 years
STIPE, HAROLD, motor vehicle operator, SO, 28 years
VAN NATTA, RON, supervisory civil engineering, SO, 26 years
WILLIAMSON, WARREN, forester, SO, 35 years

HELENA NATIONAL FOREST

BOYER, POLLY, administrative officer, SO, 24 years
FISCHER, DAVID, supervisory forester staff officer, SO, 33 years
GEORGIO, JOHN, civil engineering technician, SO, 21 years
GRAY, GORDON, supervisory forester recreation, SO, 32 years

IDAHO PANHANDLE NATIONAL FORESTS

ANDERSEN, DELORES, office automation clerk, 18 years, SO
ANDERSON, MICHAEL, civil engineering technician, 30 years, St. Maries RD
BLANCHARD, MYRTH, clerk, 8 years, SO
BRADBURY, ARLENE, administrative officer, 22 years, Fernan RD
BRADBURY, CLEO, support services supervisor, 30 years, Coeur d'Alene Nursery
CLEVELAND, ROBERT, gardener leader, 35 years, Coeur d'Alene Nursery
COOPER, MARCELLA, information receptionist OA, 13 years, Priest Lake RD
DAY, HAROLD, forestry technician, 5 years, Fernan RD
DUNN, WILLIAM, cartographic technician, 34 years, Sandpoint RD
FILIPOWSKI, WALTER, supervisory civil engineer, 27 years, Sandpoint RD
FOX, GARY, civil engineer technician, 20 years, Fernan RD
GOETZ, LENORA, biological science technician, 27 years, Coeur d'Alene Nursery
GORDON, KENNETH, civil engineering technician, Fernan RD
GUMAER, WANDA, clerk, 20 years, Priest Lake RD
HANSEN, CLAIRE, civil engineering technician, 28 years, Bonners Ferry RD
HART, JOYCE, supply clerk, 23 years, SO
HOUSE, GERALD, supervisory forester, 32 years, SO
JAEGER, JOHN, forestry technician, 21 years, Sandpoint RD
JARRELL, BEN, forestry technician, 23 years, St. Maries RD
JENNESKENS, PAUL, forestry technician, 32 years, Priest Lake RD
KOTTKEY, ROBERT, forestry technician, 31 years, Wallace RD
LOWMAN, PHILLIP, forestry technician, 33 years, Bonners Ferry RD
MCDONALD, VELMA, tractor operator, 23 years, Coeur d'Alene Nursery
MALONE, MARY, office automation clerk, 12 years, Bonners Ferry RD
MARINOVICH, JACQUELYNN, resource assistant, 14 years, Wallace RD
NORLANDER, CARL, carpenter, 34 years, SO
ORTIZ, ANTHONY, civil engineer technician, 22 years, SO
PARK, GLORIA, administrative officer, 20 years, Wallace RD
PERIN, CLAYTON, civil engineering technician, 34 years, Priest Lake
PERRY, LAUREN, supervisory forester, 30 years, Priest Lake RD
PETERSON, RICHARD, supervisory civil engineer, 25 years, St. Maries RD
POORBOY, ANA MARIE, conveyance examiner, 26 years, SO
RAAP, HERMAN, forestry technician, 28 years, Wallace RD
REED, KAREN, computer assistant, 25 years, SO
RENTFRO, LOYD, supervisory forester, 32 years, Priest Lake RD
RHOADS, CAROLYN, property management specialist, 20 years, SO
RUFF, PHILIP, forester, 35 years, Wallace RD
RUMELHART, BETTY, accounting technician, 27 years, SO
SANBORN, VIRGINIA, resource assistant, 25 years, Bonners Ferry RD

SAYER, GERTRUDE, finance and pay assistant, 29 years, Fernan RD
 SCIUCHETTI, RICHARD, engineer equipment operator, 31 years, Wallace RD
 SEITZ, DAVID, budgeting & accounting officer, 38 years, SO
 SMITH, CHERYL, budgeting & accounting analyst, 25 years, SO
 VOIGT, BARBARA, accounting technician, 12 years, SO
 VOIGT, LANNIE, materials handler, 14 years, SO
 WARD, GEORGE, forester, 34 years, SO
 WILBUR, CARL, engineering equipment operator, 31 years, Wallace RD
 WOLD, ROY, supervisory forestry technician, 20 years, Bonners Ferry RD
 WOOD, DONNA, mail clerk, 28 years, SO

KOOTENAI NATIONAL FOREST

BARNES, MARILYN J., information receptionist, Libby RD, 20 years
 CHURCH, JOHN C., forestry technician, Three Rivers RD, 32 years
 CLARK, EMOGENE E., resource clerk, Rexford RD, 16 years
 CUMMINGS, JUDITH F., support service supervisor, Three Rivers RD, 26 years
 GOSS, DELMAN A., fire specialist, SO, 26 years
 LEIMBACH, PAUL, forest planner, SO, 35 years
 LUCE, ELEANOR R., contracting/procurement clerk, SO, 20 years
 PERSHALL, CARL, forestry technician, sale administration, Fortine RD, 31 years
 PERSHALL, GLENN, forestry technician, Rexford RD, 32 years
 RASOR, LEE W., forestry technician, Cabinet RD, 34 years
 RICHARDSON, LAWRENCE L., electronics technician, SO, 18 years
 SHADLE, JAMES, planning staff officer, SO, 33 years
 STERLING, RAYMOND, civil engineer, SO, 37 years
 TATUM, LARRY M., electronics technician, SO, 27 years
 TUCKER, DONNA L., civil engineering technician, East Zone, 25 years
 WARNELL, GARY N., maintenance worker, Libby RD, 25 years
 WARNELL, YUKI K., cartographic technician, SO, 23 years
 WOODY, LYONS P., mechanic, Cabinet RD, 27 years

LOLO NATIONAL FOREST

BURGAD, BOB, maintenance worker, SO, 36 years
 DANIELS, ORVILLE, forest supervisor, SO, 37 years
 FELDBRUGGE, RICHARD, forestry technician, Superior RD, 29 years
 FISHER, JACK, forester, SO, 36 years
 FOURNIER, JIM, forestry technician, Missoula RD, 27 years
 HILDEBRAND, DENNIS, forestry technician, Superior RD, 25 years
 KOPP, STANLEY, supervisory forestry tech, Missoula RD, 29 years
 LINDGREN, ROGER, supervisory forester, Superior RD, 35 years
 PARKIN, RALPH, facilities manager, Superior RD, 32 years
 PETERSON, PEACHES, conveyance examiner, SO, 25 years
 SALLEE, ROLF, civil engineering technician, Plains RD, 36 years
 SPRINGER, RICK, fleet/equipment specialist, SO, 31 years
 TUPPER, DAVE, forester, Plains RD, 30 years

NEZ PERCE NATIONAL FOREST

ABBOTT, ROBERT F., district ranger, Salmon River RD, 35 years
 BOTHWELL, CHARLES W., forestry technician, Salmon River RD, 24 years
 BREWSTER, BARBARA A., personnel assistant, SO, 29 years
 CASH, JEAN, purchasing agent, SO, 28 years
 CURNES, GERALD L., forester, SO, 36 years
 DAVIS CHARLES E., engineering equipment operator, SO, 25 years
 GOLDHAMMER, OLIVER K., forest dispatcher, SO, 37 years
 HATCHER, KENNETH M., electronics technician, SO, 40 years
 JOHNSON, LENA M., accounting technician, SO, 27 years
 LERANDEAU HENRY C., forester, Clearwater RD, 36 years
 LeDUC, GEORGE J., supervisory civil engineer, SO, 26 years

REGIONAL OFFICE

CHAMBERS, LORETTA, contract specialist, ADM, 27 years
 CROUCH, ROBERT, computer specialist, MS, 30 years
 CROWLEY, JOSEPH, manpower development specialist, PM, 29 years
 EVENSON, PAUL, forestry technician, AFM, 25 years
 GOLDEN, CHARLES, materials handler forman, AFM, 36 years
 GREEN, ALICE, biological science technician, TCFPM, 13 years
 GREEN, JUDITH, administration director, ADM, 31 years
 GRIFFIN, KAREN, land law examiner, LM, 29 years
 HAMILTON, JAMES, supervisory contract specialist, ADM, 30 years
 HARPER, BILLY, supervisory civil engineer, ENG, 36 years

HOGAN, JAMES, supervisory civil engineer, ENG, 35 years
 KUETEMEYER, EDWARD, environmental engineer, ENG, 24 years
 LAJOIE JR, EVERETT, contract specialist, ADM, 26 years
 LARSON, ANGELINA, voucher examiner, ADM, 17 years
 MARX, TERRY, computer specialist, MS, 33 years
 MORRISSEY, ROSE, personnel staffing specialist, PM, 28 years
 PROEBSTEL, PATRICIA, land law examiner, LM, 32 years
 SAMPSON, EDNA, duplicating equipment operator, MS, 20 years
 STARCHER, KANSIE, personnel assistant, PM, 22 years
 THOMPSON, CATHERINE, program assistant, LM, 25 years
 WHITLOCK, LEVOY, civil engineering technician, ENG, 23 years

MISSOULA TECHNOLOGY AND DEVELOPMENT CENTER

HALLMAN, RICHARD, program leader, 36 years
 NETTLETON, THOMAS, equipment specialist, 25 years

In Memoriam

Hubert Hansen, 80, of Missoula, died April 24. He began working for the Forest Service in 1947, and served as a civil engineering technician on the Lolo National Forest before his retirement in June 1972.

McNutt, Paul, Dr., 83, of Tempe, Arizona, died May 2. Dr. McNutt was Job Corps Center Director at Cedar Flat Center, Nez Perce National Forest, in the late 1960's. He retired around 1970.

Tony Rodriguez, 46, of Corvallis, died April 27. He worked for the Rocky Mountain Laboratories before joining the Forest Service. He then served in the U.S. Army. Following his discharge, Tony returned to the Bitterroot National Forest, working on both the West Fork and Sula Ranger Districts. He served as fire management officer on the Sula Ranger District, and was very active in the Forest's safety program.

Tracy Wright, 77, of Usk, Washington, died March 11. He began working for the Forest Service in 1937 in Region 9 at the Mark Twain National Forest, during fire seasons. He later transferred to the Kaniksu National Forest (now part of the Idaho Panhandle National Forests), Region 1, as a forestry technician. Tracy retired in 1973 with 21 years of service.

Celebrating People

"Celebrating People" served as the theme for the first Missoula area interagency celebration of diversity May 10-12, combining cultural celebrations throughout the year into one event.

Regional Forester Dave Jolly and Mary Lou Falconer, assistant district director for Farmers Home Administration opened the events. Each day featured a keynote speaker and other multicultural presenters and events.

The powerful topics included "Changing Organizational Borders: Dividing to Unite" by Jetie B. Wilds, Jr. from the Chief's office; "Valuing Relationships" by Dr. Linda Abbott, president of Abbott & Associates consulting firm and a former dean of psychology; and "Montana in the 21st Century" by Dr. Harry Fritz of the University of Montana.

Highlighted events featured a challenge wheelchair basketball game between the Spokane Cyclones and the Regional Directors' team; Inspirada Americana—Visions of America multimedia show, and a multicultural lunch at Caras Park.

Other attractions provided insights into the experiences and cultures of Mexico, Ghana, Islam, and American Asians and colorful dancers demonstrating folk dances from Norway and Spain.



L to R - In middle of photo are Jeanette Kotecki and Mike Flanagan of the R-1 Regional Directors' team surrounded by members of the Spokane Cyclones

by Sunny Hemphill,
Affirmative Employment Specialist
Regional Office

The Northern Region News

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